

GRIEVANCE UPDATES

Chapter/Local	Class Action	Soliciting List	Date Filed	Issue	Status	Resolution
Fairbanks	Y	Y	NA	Pay Issue – premium pay not paid correctly	P	Awaiting Member Documentation
Fairbanks	N	N	7/08	Reprimand	C	Reprimand to be Removed 12/31/08
Fairbanks	N	N	11/07	Demotion	P	Arbitration Scheduled
Fairbanks	N	N	2/09	Termination	C	Negotiated Resignation
Sitka	Y	N	3/08	Pay Issue – premium pay denied; personnel rules apply when contract is silent	C	Settled – Personnel Rule LOA Pending
Sitka	Y	N	3/08	Pay Issue – denied shift differential	C	Resolved – Employees made whole
Sitka	N	N	3/08	Pay Issue – inappropriately placed on payscale	C	Resolved – Employee made whole
Sitka	Y	N	4/08	Insurance Benefits reduced	O	Ongoing Discussions
Sitka	N	N	5/08	Pay Issue for Officer	C	Resolved in employee favor
Sitka	Y	N	7/08	Members denied COLA	O	Arbitration Scheduled

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Sitka	N	N	10/08	Dismissal	O	Arbitration Scheduled
Ketchikan	N	N	10/07	Leave Usage	C	Resolved – Suspension upheld and Letter rewritten
Ketchikan	Y	N	11/08	Payscale Implementation	O	Ongoing
Juneau	N	N	2007	Termination	P	Arbitrated – Termination Upheld
Juneau	N	N	7/05	Termination	C	Employee Resigned with Settlement
Juneau	Y	N	1/06	Pay Issue – Shift Differential	C	Arbitrated – Differential awarded and Employees made whole
Juneau	N	N	5/08	Allowance of comp. time beyond limit	C	LOA agreed and signed
Juneau	N	N	2008	Relocation Allowance	C	Not covered by CBA – no grounds to proceed
Juneau	N	N	2008	Temporary Demotion Allowance	C	LOA agreed and signed to allow temp. demotion of Recruit to CSO
Juneau	Y	N	2008	Dispatcher Pay Issue – premium pay denied	C	Resolved – Employees made whole

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Juneau	Y	N	6/08	Misconduct Policy Implementation	O	Ongoing
APFO	N	N	2006	Termination	P	Arbitrated – Employee reinstated
APFO	N	N	1/06	Termination	C	Arbitrated – Termination Upheld
APFO	N	N	4/06	Termination	C	Employee Resigned
APFO	N	N	1/07	Pay Issue – pay for working in higher class	C	Resolved
APFO	Y	N	7/08	Pay Issue – Certification Promotion	O	Resolution Pending
APFO	N	N	7/07	Insubordination	C	Suspension Rewritten
DPS	N	N	3/04	Pay Issue – improper pay while re-assignment to higher classification	C	LOA agreed and signed; employee received back pay
DPS	N	N	2005	Unbecoming Conduct	C	90% suspension reduction with back pay and letter rewritten
DPS	N	N	2005	Unbecoming Conduct	C	70% suspension reduction with back pay
DPS	N	N	6/05	Use of Force	C	Arbitrated – Suspension reduced
DPS	N	N	2006	Termination	C	Arbitrated – Employee reinstated w/ back pay

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DPS	N	N	2/06	Off-duty behavior – traffic	C	Suspension Upheld
DPS	N	N	4/06	Suspension – Driving Practices	C	Vacated
DPS	N	N	11/06	Unbecoming Conduct; Transfer Denial	C	Transfer Negotiated
DPS	Y	N	2007	SERT Pay – premium denied for training	C	Resolved – Employees made whole
DPS	N	N	3/07	Payroll Documentation	C	Employee Resigned
DPS	Y	N	6/07	RDO Pay Issue	C	Resolved in Employee Favor
DPS	Y	N	6/07	Per Diem Pay Issues	C	Resolved in Employee Favor
DPS	Y	N	7/07	Pay Issue – Delayed promotion pay from State Trooper Recruit	C	Resolved – Employees made whole and DPS/APSC policy change
DPS	N	N	7/07	Pay Issue – Overpayment of Shift Differential	C	Resolved – 50% repayment assessed
DPS	Y	N	7/07	Pay Issue – OT denied	C	Resolved in Employee Favor
DPS	N	N	10/07	APSC Certificate Revocation	C	Resolved – Employee retained certificate
DPS	Y	N	12/07	Pay Issue – Failure to pay Relief Shift Differential	C	Resolved – Employees made whole

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DPS	Y	N	12/07	Pay Issue – OT with Personal Leave	C	Resolved in Employee Favor
DPS	N	N	2008	Pay Issue – Recall refused on Standby	C	Resolved – Employee made whole
DPS	N	N	2008	Termination	C	Vacated due to employee action
DPS	N	N	2/08	Release of Confidential Information	C	Negotiated Resignation and Relocation
DPS	Y	Y	3/08	Pay Issue – Shift Differential Overlooked	C	Resolved in Employee Favor – payout scheduled 12/11/08
DPS	N	N	4/08	Neglect of Duty	C	Resolved – Employee Agreement Reached
DPS	Y	N	5/08	Mandatory Leave Usage	C	Resolved in Employee Favor
DPS	N	N	5/08	MAD Date Mistake	P	Pending payroll audit
DPS	N	N	7/08	Police Report Documentation	C	Employee Resigned
DPS	N	N	6/08	Termination	C	Negotiated Resignation
DPS	N	N	12/08	Termination	C	Negotiated Resignation
DPS	N	N	12/08	Continuous Hours Worked	P	

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DPS	N	N	1/09	Recall Pay	P	
DPS	N	N	3/09	Education Incentive	P	
DPS	N	N	7/08-3/09	Premium Pay Shortages	C	Resolved in Employees' Favor

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