

**LETTER OF AGREEMENT**  
**Between the**  
**STATE OF ALASKA**  
**And the**  
**PUBLIC SAFETY EMPLOYEES ASSOCIATION**  
**Representing the**  
**Public Safety Officers Unit**

Re: Article 15 Section 4 - Shift Differential

LOA No. 06-AA-151

This Letter of Agreement ("LOA") is entered into for the sole purpose of modifying Article 15 Section 4, "Shift differential" through addition of the following paragraph to appear at "c."

No other provisions of the July 1, 2005 through June 30, 2008 master agreement are modified by this agreement.

**Section 4 - Shift Differential**


c. All members who work a "relief" shift, i.e., one in which the starting and ending times may vary throughout a workweek, e.g., two "day" shifts/ two "grave" shifts/one "swing" shift in an eight (8) hour shift schedule, shall be paid the "grave" shift differential rate in addition to their base wage rate as recited at Article 16, Section 4a. for all hours worked, regardless of the time any shift begins.

The foregoing language shall become effective the first pay period after the signing of this Agreement and shall remain in effect as long as the current State/PSEA collective bargaining agreement.

The current Article 15, Section 4 c. shall become Article 15, Section 4 d.

STATE OF ALASKA

PSEA

  
\_\_\_\_\_  
Art Chance, Director

  
\_\_\_\_\_  
John Cyr, Business Manager

4 Apr 04  
\_\_\_\_\_  
Date

4/4/06  
\_\_\_\_\_  
Date