

# Union Advantage by the Numbers

**Union workers earn higher wages and get more benefits than workers who don't have a voice on the job with a union.**

Union workers' median weekly earnings \$917  
Nonunion workers' median weekly earnings \$717  
**Union wage advantage 28%**

Union women's median weekly earnings \$856  
Nonunion women's median weekly earnings \$639  
**Union wage advantage for women 34%**

African American union workers' median weekly earnings \$772  
African American nonunion workers' median weekly earnings \$589  
**Union wage advantage for African Americans 31%**

Latino union workers' median weekly earnings \$771  
Latino nonunion workers' median weekly earnings \$512  
**Union wage advantage for Latinos 51%**

Asian American union workers' median weekly earnings \$909  
Asian American nonunion workers' median weekly earnings \$842  
**Union wage advantage for Asian Americans 1%**

Union workers covered by employer-provided health insurance 78%  
Nonunion workers covered by employer-provided health insurance 50%  
**Union health insurance advantage 56%**

Union workers without health insurance coverage 2.9%  
Nonunion workers without health insurance coverage 14.2%  
**Nonunion workers are four times more likely to lack health insurance coverage**

Union workers covered by guaranteed (defined-benefit) pensions 34%  
Nonunion workers covered by guaranteed (defined-benefit) pensions 11%  
**Union pension advantage 209%**

Union workers with short-term disability benefits 47%  
Nonunion workers with short-term disability benefits 34%  
**Union short-term disability benefits advantage 38%**

**Sources:** U.S. Department of Labor, Bureau of Labor Statistics, *Union Members—2010*, Jan. 21, 2011; U.S. Department of Labor, Bureau of Labor Statistics, *Employee Benefits in the United States, March 2010*, July 27, 2010; Employee Benefit Research Institute, *EBRI Notes*, October 2009.